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healthcare workforce update

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ADDRESSING THE HEALTHCARE WORKFORCE NEEDS IN SOUTH DAKOTA THROUGH A PARTNERSHIP BETWEEN THE DEPARTMENTS OF EDUCATION, LABOR & REGULATION, HEALTH AND THE BOARD OF REGENTS

HEALTHCARE WORKFORCE COLLABORATIVE

Greetings from the South Dakota Healthcare Workforce Center. Staffs of the Center and the Healthcare Workforce Collaborative continue to work at addressing South Dakota's healthcare workforce needs. Read on to see what's noteworthy over the past few months as well as what's coming up in the near future! As always, we welcome any [feedback](#) you have regarding these and other workforce development issues.

SCRUBS CAMPS

Coming soon to a community near YOU! The Departments of Health and Education are once again partnering to host Scrubs Camps across South Dakota. These camps are free, one day, hands-on health career awareness opportunities for high school students. Thirteen camps are scheduled for school year 2011/2012.

Locations and dates for the camps are:

- Aberdeen: 11/16/11
- Chamberlain: 10/5/11
- Huron: 11/18/11
- Madison: 3/23/12
- Mitchell: 11/15/11

- Mobridge: 10/5/11
- Pierre: 11/9/11
- Rapid City: Spring, 2011
- Sioux Falls: 10/19/11
- Sioux Falls: 3/20/12
- Spearfish: 11/5/11
- Watertown: 10/26/11
- Yankton: 10/5/11

If you know of students who may be interested in attending, refer them to the link below for registration materials.

www.scrubscamps.sd.gov

For more information, contact [Chrystal Wright](#) or call 605.773.2706.



SD J1 VISA WAIVER PROGRAM CHANGES

The Administrative Rules of South Dakota for the J-1 Visa Waiver program have been amended. The changes will allow employing facilities and physicians with a J-1 Visa more flexibility in scheduling work hours, to have applications submitted by facilities in an order that follows the federal guidelines, and to allow applications and additional information to be sent between parties by other means. The effective date for the new rules was June 27, 2011. [Click here](#) for more.



To get SIM-SD in your organization, visit www.sim.sd.gov.

SIMULATION IN MOTION—SOUTH DAKOTA: SIM-SD

The South Dakota Office of Rural Health continues to provide leadership for *Simulation in Motion: South Dakota (SIM-SD)*. SIM-SD is an educational program designed to implement statewide outreach training for pre-hospital and hospital emergency care providers. Funding from The Leona M. and Harry B. Helmsley Charitable Trust is providing three mobile learning labs

that are fully equipped for training as emergency rooms, intensive care departments and ambulances. Funds have also provided two smaller outreach vehicles. All five units include a variety of human patient simulators along with the necessary medical equipment to provide realistic training. Each unit will take training directly to pre-hospital and hospital staffs

across South Dakota.

Partners in this effort include Avera Health, Mo-bridge Regional Hospital, Regional Health, St. Mary's Healthcare Center and Sanford Health.

For more information, contact [Halley Lee](mailto:Halley.Lee@sd.gov) or call 605.773.6320. To schedule training, visit the website at www.SIM.SD.gov.

Looking for a concise way to present health careers to students? Contact SDAHO [online](http://www.sdaho.gov) to order your new, updated health career brochures.

NATIONAL HEALTH SERVICE CORP (NHSC) IS NOW ACCEPTING SITE APPLICATIONS ONLINE

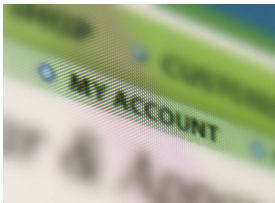
The National Health Service Corps (NHSC) is now accepting applications from sites interested in becoming NHSC-approved through an online application process.

Qualifying sites interested in becoming an NHSC-approved site can apply by visiting NHSC.hrsa.gov/communities. You are strongly encouraged to read the NHSC Service Site Reference Guide that is also posted on that Web link before applying to the Corps.

The following describes the steps to apply:

1. Visit NHSC.hrsa.gov/communities and click on the "Apply Here" button.
2. Click "Create a Site Administrator Account."
3. Complete the required fields and click "Register."
4. The site will receive an email with account information. The site will need to click the link in the email to activate their account. If the site does not see this email in their inbox, please first check the junk or spam folder.
5. Upon clicking the link, you will be redirected to the login page. Use the account credentials previously entered to login to the NHSC site portal. Please make note of your login credentials for future use.
6. Click the "Apply for a New NHSC Site" button, in the "Apply for a New NHSC Site" section.
7. Follow the screen-by-screen instructions to complete and submit the official NHSC site application for review.
8. The application will be processed and the applicant will be notified electronically once their application is approved.

Sites may contact the NHSC Recruitment, Training, and Support Center (RTSC) at [877-313-1823](tel:877-313-1823), Monday-Friday 8:00 a.m. to 6:00 p.m. EST (except Federal holidays) if they have any questions using the online site application.



Set up your National Health Service Corp account today!

RECRUITMENT/RETENTION SURVEY

As you know, South Dakota will need thousands of additional healthcare providers in the coming years. The South Dakota Healthcare Workforce Center, Office of Rural Health has been actively involved in working with the industry to build and sustain our workforce to ensure quality healthcare for all South Dakotans.

Recruitment and retention of healthcare professionals is integral in sustaining a

competent and qualified workforce. In an effort to identify successful strategies for recruiting new professionals as well as retaining existing staff, the Center is collaborating with the South Dakota Planning Districts to collect information addressing recruitment and retention efforts at the community level.

Healthcare facility personnel, be watching your inbox and mail box for this survey.

If you can plan to take 15 minutes out of your busy schedules to complete this survey, we would be greatly appreciative.

Please direct any questions regarding this effort to Chrystal Wright. Chrystal can be reached at 605.773.2706 or chrystal.wright@state.sd.us.

Thank you in advance for your participation in this important project.



Be watching for the Office of Rural Health Recruitment & Retention Survey!

DAKOTA ROOTS EMPLOYERS TO CONNECTS HEALTHCARE QUALITY WORKERS

(Contributed by Dawn Dovre, DLR)

Dakota Roots, the State's worker recruitment initiative, continues to connect healthcare employers to quality workers at www.DakotaRoots.com.

Currently, 2,417 out-of-state job seekers are actively looking for the right career opportunity to allow them to relocate and make South Dakota their home.

Of these Dakota Roots participants, 269 are interested in employment in the healthcare industry. Their desired fields of interest range across 46 occupations from athletic trainers

to family/general practitioners to nuclear medicine technologists to pharmacy technicians to registered nurses.

Since the launch of Dakota Roots in October 2006, 205 healthcare job placements are a direct result of Dakota Roots. These worker recruitment efforts are made possible by your workforce experts with the South Dakota Department of Labor and Regulation (DLR). Their trained, professional staff can write job orders, post openings online, assist with workforce training programs, screen and refer quality applicants, and as-

sist with interview questions – all at no charge!

For additional exposure for your company, inquire with your DLR local office about how you can become a Dakota Roots business partner. You will receive the same quality services, and in addition, your logo and homepage can be featured on the [Business Partners webpage](#) for job seekers to directly check out your company. Selection for the [Featured Business Partner](#) webpage is also available to partners to showcase the benefits they have to offer and current available openings.

"2011 Healthcare Workforce Report" now available.

[Click here to see more!](#)

HIM PROGRAMS AT DSU

(Contributed by Dorine Bennett, DSU)

According to the U.S. Bureau of Labor Statistics and *SimplyHired* – *iHealthBeat*, nationally HIT jobs are expected to grow by 20% annually through 2018 and employment for medical records technicians and health information technicians will see the greatest growth through 2018. Initia-

tives such as electronic health records and health information exchanges are contributing to the demand for skilled workers, and certainly this need in the healthcare workforce is found in South Dakota as well.

Dakota State University is working hard at providing education and training to help meet the need. Our

offerings range from non-credit short-term health IT certificate training programs through academic programs at the certificate, associate, baccalaureate, masters and doctoral levels.

For information about DSU's programs, please visit www.dsu.edu/bis/him or contact us at 605-256-5170 or dorine.bennett@dsu.edu.



HIT opportunities available at DSU



SDSU supports growing demand for MLS majors.

Looking for tools to use to discuss health careers with students? Visit the HOTT website at www.healthcareers.sd.gov.



Area middle school students learn about health careers at Camp Med!

SDSU MEDICAL LABORATORY SCIENCE PROGRAM RECEIVES ACCREDITATION

(Contributed by Pat Tille, SDSU)

South Dakota State University's Medical Laboratory Science program received a five-year accreditation, the maximum allowed for initial accrediting endorsement, from the National Accrediting Agency for Clinical Laboratory Science in Rosemont, Ill.

Because of growing demand for MLS majors and difficulty placing students in a hospital setting during their final year before graduation, SDSU determined it was necessary to seek its own accreditation to provide a full educational experience for its students.

As a result, SDSU is now able to place 24 students each year in clinical practice without depending on placement options in limited hos-

pital-accredited programs where they need to compete with students from 18 other colleges and universities in the region. SDSU holds affiliation with the four major health networks including Avera Health, Regional Health, Sanford Health and the Federal Veterans Hospital System in South Dakota and Minnesota, along with several independently owned facilities.

The longstanding major at SDSU has more than doubled in size during its first two years of a new modified curriculum that includes two years of pre-requisite classes followed by two years in a professional program. The program includes six months in clinical practice at an affiliated institution.

MLS majors are sought for

research, laboratory diagnostics, throughout the healthcare industry and are often admitted to advanced degree programs including medical school, physical therapy, graduate school and more. SDSU MLS graduates are trained in hematology, transfusion medicine, clinical chemistry, molecular diagnostics, immunology, microbiology and infectious disease testing and a number of highly complex techniques required in the diagnosis and treatment of disease.

As the state's only University accredited clinical laboratory program, SDSU graduates will be able to fill a severe national shortage over the next several years of laboratory science professionals.

CAMP MED

South Dakota high school students have had the opportunity to attend Scrubs Camps since 2007. In response to several requests, the Healthcare Workforce Center is now developing a similar program which will be made available to South Dakota middle school students. "Camp Med" health career awareness opportu-

nities were piloted in three South Dakota communities during the 2010/2011 school year. Parkston, Pierre and Sioux Falls hosted a Camp Med in conjunction with their local and surrounding middle schools last year. These three communities, along with three yet-to-be-determined sites

will be hosting a camp during school year 2011/2012.

Following the completion of the pilot camps, the Center will collect data and information to be used in fine-tuning the camps.

For more information, contact [Chrystal Wright](#) via email or call 605.773.2706.

SOUTH DAKOTA AHEC UPDATE

(Contributed by Brock Rops, AHEC)

One of the most unrelenting issues facing the healthcare industry today is the critical need for healthcare providers, especially in the rural and frontier regions of our state. According to the South Dakota Office of Rural Health there is a projected increase of nearly 8,000 healthcare workers needed in South Dakota between the years 2008 and 2018. In a report by the South Dakota Healthcare Workforce Initiative, the four highest healthcare industry needs are Medical Laboratory Technologists, Physical Therapist Assistants, Physician Assistants and Physicians. The second highest

needs are Licensed Practical Nurses, Physical Therapists, Registered Nurses and Respiratory Therapists.

These needs are something that cannot be ignored and the South Dakota AHEC and its partners are hoping to encourage and develop students, secondary and post-secondary whose interests lie in healthcare. In FY11, AHEC played a major role in improving the healthcare student "pipeline":

- The SD AHEC was involved with 70 student events.
- The SD AHEC collected nearly 2,400 student names including, demo-

graphic and interest information.

SD AHEC and its partners are optimistic about nurturing these students. We must show interest in them and they, in turn, will show more interest in healthcare. Therefore, we feel obligated to contact these students to encourage and provide support as they continue on their quest toward a healthcare major and eventually a healthcare career. According to the statistics at SDMyLife.com, the greatest interest of high school students was a career in healthcare at 18%. This interest leaves us optimistic and is a great precursor of things to come.



USD SUMMER HEALTHCARE CAREER CAMP

(Contributed by Kathy Van Kley, USD)

The 5th Annual Healthcare Careers Summer Camp took place June 19-25, at the Sanford School of Medicine located on the campus of the University of South Dakota. A record number of over 80 rising 10th, 11th and 12th graders applied for the 50 available positions in this year's camp.

Throughout the week, campers had the opportunity to meet with healthcare professionals representing a wide range of specialty areas. These professionals fielded questions such as what they liked most about their work, what were some of the most difficult issues they dealt with in a typical day, what education was

needed, and, importantly, what could students do, right now, to prepare themselves for a particular healthcare field.

While many of the students arrived at camp with some idea of what they were interested in pursuing following graduation from high school, they were also interested in learning more about the range of possible healthcare careers. During the week-long camp participants toured Sanford Vermillion Medical Center, Sanford USD Medical Center in Sioux Falls, Southeast Technical Institute and Sanford Research/USD. Students often remarked that a highlight of the camp was the afternoon at USD in which they had the chance to tour

the Gross Anatomy Lab and then administer EKG's on each other in the Physiology Lab.

The 6th Annual Healthcare Careers Summer Camp is tentatively scheduled to take place June 17-22, 2012. Registration will be open to students entering grades 10, 11 & 12 in the fall of 2012. Students are selected to participate based on their academic record, previous volunteer experience and a personal statement written by the student. More information about the camp can be found at <http://www.usd.edu/medical-school/health-careers-camp.cfm>, or by calling 605-677-7288.



USD Summer Healthcare Career Camp participants

SD HEALTHCARE WORKFORCE CENTER

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doh.sd.gov/RuralHealth/workforce/



MITCHELL TECH ADDS NEW FACILITY

(Contributed by Julie Brookbank, MTI)

Students with plans for careers in several healthcare areas will find a new multi-million dollar facility ready for them at Mitchell Technical Institute. The new MTI Campus Center opened in August and contains space for all six of MTI's Health Sciences programs, including the state's only energized radiology lab dedicated solely to instruction.

Included in the 70,000 square foot building are labs and classrooms for Medical Assisting, Medical Laboratory Technology, Medical Office Professional, Speech Language Pathology Assisting, Radiation Therapy and Radiologic Technology. Students in the Radiologic Technology program also have access to an all-digital lab with state-of-the-art imaging equipment.

The building also houses all administrative offices, the campus food service, bookstore and library, in addition to the Culinary Academy and the Accounting and Business Management programs. Classrooms are also available for general education classes.

MTI has been working to consolidate its campus at one location for more than a decade. Funding for the building was secured by bonding through the South Dakota Health and Education Facilities Authority. The process, approved by the South Dakota Legislature and the South Dakota Board of Education, provides a funding mechanism for construction projects at the state's four technical institutes.

USD SCHOOL OF HEALTH SCIENCE FACULTY LED TRIP TO ITALY

(Contributed by Carole South-Winter, USD)

The Health Science major embraces the outcome of global citizenship which includes developing within the students the recognition of personal responsibilities as a global citizen. A goal of the health science major is that students will develop the knowledge, skills and abilities to:

- Act with an understanding of and respect for the economic, social, cultural and biological interdependence of global life.
- Recognize how the social, cultural, economic, political and biological environments affect personal and community health.
- Embrace and celebrate diversity for its enrichment of our lives and its contribution to greater understanding of our global world.

In May of 2011, over two dozen USD students and faculty traveled from the northern part of Italy to the southern tip to explore similarities in culture, politics, etc. Students will be travelling to Germany in 2012 to compare health systems.

MORE INFORMATION?

Halley Lee:	Department of Health
Brian Groote:	Department of Education
Deb Halling:	Department of Labor & Regulation
Paul Gough:	Board of Regents

If you would like to be removed from this distribution list, please contact [Halley Lee](#).



Building South Dakota's
Healthcare Workforce for the
future.